

HEALTHCARE ADMINISTRATION (HCA)

HCA100 Career Exploration in Healthcare Admin (3.0 Credits)

You know you want a career in healthcare, but where do you begin? What skills you'll need to land that dream job? Whether you're aiming for an internship at a top hospital, a fast-growing clinic, or a cutting-edge pharma company, this course has you covered. You'll learn how to build connections, master interviews, and create a killer resume. By the end, you'll have the confidence and game plan to kickstart an amazing career in any healthcare field you choose! This online class has optional live sessions.

HCA111 U.S. Healthcare Policy (3.0 Credits)

What happens to your healthcare when policies change? When a single regulation alters how you—or millions—receive treatment? This course explores the real-life impact of healthcare policies—from state regulations to federal laws—on hospitals, patients, and the healthcare we depend on. Whether you're curious about the rules behind the scenes or gearing up for a career in healthcare, this class uncovers the system that affects every American's health and wallet. This online class has optional live sessions.

HCA211 Healthcare, Justice, Law, and Ethics (3.0 Credits)

When is someone truly dead? Should an expensive cure be approved if a cheaper option exists? In an emergency, should resources go to neonatal or pediatric care? From genetic engineering to rationing care, healthcare faces some of today's toughest ethical, legal, and justice challenges. As we work to ensure fairness and uphold patient rights, it's an exciting time to engage with the tools, concepts, and frameworks that drive life-or-death decision-making. This online class has optional live sessions. Prerequisite(s): HCA111.

HCA335 Healthcare Finance (3.0 Credits)

To save and improve lives, healthcare organizations must be financially strong—because healthcare is a business like any other. In this course, you'll learn how to develop financial strategies that not only keep healthcare businesses viable but also support ethical, high-quality patient care. From mastering budgeting to optimizing revenue cycles and ensuring compliance, you'll gain the expertise to help healthcare organizations thrive and impact patient care. This online class has optional live sessions. Prerequisite(s): FIN235.

HCA391 Strategic Healthcare Operations (3.0 Credits)

How does a hospital go from losing millions a year to setting new standards in patient care? Why does one clinic thrive while another up the street closes? Strategy—which starts by understanding the complex operations that keep healthcare running. In this course, you'll build practical skills to tackle big problems, optimize resources, and identify and solve critical healthcare challenges from staffing and patient satisfaction to emergency preparedness. This online class has optional live sessions. Prerequisite(s): HCA211.

HCA442 DataDriven Healthcare Analytics, IT & AI (3.0 Credits)

Imagine leveraging technology to empower doctors to make smarter, faster decisions: using analytics to uncover trends that can transform patient care. Picture moving to a cloud system that saves a hospital millions—freeing up resources that could improve countless lives. In this course, you'll dive deep into the transformative power of AI, learn how to analyze healthcare data to drive outcomes, and understand the IT systems that keep everything running securely. This online class has optional live sessions.

Prerequisite(s): HCA211, and one of the following: MA103, BU221, or equivalent.

HCA491 Healthcare Innovation (3.0 Credits)

In this capstone, you're not just learning—you're leading. You'll step into the role of a healthcare consultant tasked with solving a real-world hospital case study, identifying challenges, analyzing data, proposing improvements, and ensuring compliance—all while considering financials. Just like in the real world, you won't get the answers upfront—you'll need to find the problems, act on them, and present your strategic solutions with confidence. This online class has optional live sessions.

Prerequisite(s): HCA391 and HCA442.